



HEALTH AND SAFETY POLICY

Castool Tooling will be the preferred supplier of tooling to the die cast and extrusion industries, while maintaining a world class environment, and exceptional occupational health and safety performance. In fulfilling this goal, we are committed to provide employees, contractors, suppliers and visitors with a safe and healthy workplace and continuously improve the effectiveness and performance of our health and safety programs. Specifically, we strive to:

- Meet or exceed applicable legal and regulatory requirements for environmental and occupational health and safety.
- Identify and eliminate the causes of occupational injuries and illnesses.
- Provide information, instruction, training and supervision to make sure everyone is able to carry out their work safely.
- Involve and consult with employee representatives on health and safety issues.
- Prevent accidents, incidents, injuries and work-related illness, and when we cannot prevent them, to investigate the cause so that we can identify and correct any shortcomings in our health and safety management processes.
- Periodically review our health and safety practices and procedures for effectiveness, identifying where we could do things better and implementing improvement plans.
- Supervisors have the responsibility to ensure that safe and healthy work conditions are maintained in his / her assigned work area.
- Workers have the responsibility to work safely following legislated and employer Safe Work Procedures and Practices.
- Promote and encourage personal responsibility in our daily routine during inside and outside of work hours.

We all have a valuable role to play in showing that good health and safety at work is good business. The success of this policy relies on everyone being actively involved collectively.

General Manager

Paul Robbins

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Date

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